

175TH FINANCIAL MANAGEMENT CENTER (FMC)

TRANSFORMATION EFFORT



~ American Society of Military Comptrollers ~

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→ ***Serve and Defend***



Agenda

175TH FMC

- Background
- Doctrine
- Transformation Strategy and Objectives
- Enablers to Success Time Line
- Questions and Recommended Reading



Background

175TH FMC

- **175th FMC unique opportunities and challenges:**
 - Supports the 19th ESC's theater sustainment focus of force generation, force sustainment, and redeployment.
 - United States Forces Korea and 8th Army Finance and Accounting
 - Army Accounting and Finance Service-Korea [AFAS-K] or DFAS of Korea.
- **175th FMC transformation efforts:**
 - How the peninsula and alliance between the ROK and US governments evolve
 - at some point the 175th FMC will relocate to Hawaii and fall under the 8th TSC.
 - DFAS capitalization will occur.
 - The 175th AFAS-K remains a fully integrated finance operation—APF and NAF accounting, KN payroll, vendor pay, accounting policy, and information management.



DOCTRINE

FM 1-06 “Financial Management Operations”

175TH FMC

- Core Competencies
- Strategic, Operational, and Tactical Financial Management Operations
- Concept of Support
- Sections and Functions



FINANCE OPERATIONS CORE COMPETENCIES

175TH FMC

- Provide finance advice to the commander and staff
- Develop policy and guidance
- Provide disbursing support
- Maintain accounting records and capture costs
- Provide procurement support
 - Contracting
 - Commercial vendor services
- Provide U.S. and non-U.S. pay support
- Provide banking support
- Provide travel support

FM1-06 "Financial Management Operations":



RESOURCE MANAGEMENT CORE COMPETENCIES

175TH FMC

- Provide resource management advice and recommendations to the commander and staff
- Develop resource requirements
- Prepare, justify, reconcile and manage budget(s)
- Identify, acquire, distribute, and control funding
- Track, analyze, and report budget execution
- Maintain accounting records and capture costs
- Plan for deployments and contingencies
- Establish a management control process
- Establish and manage programs
- Help units to identify requirements and procure goods and services
- Provide stewardship of resources

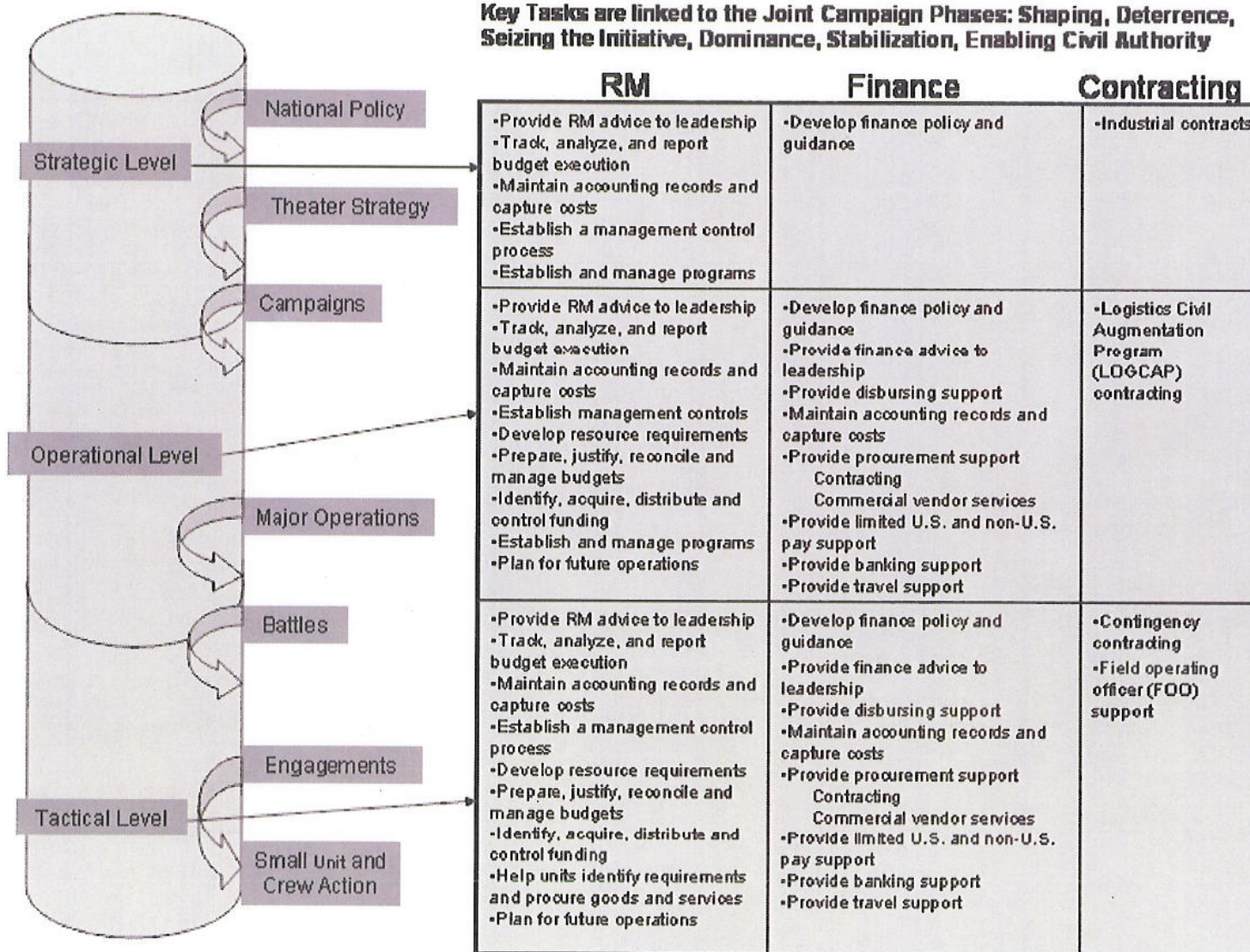
FM1-06 "Financial Management Operations":



Strategic, Operational, and Tactical Financial Management Operations

175TH FMC

Key Tasks are linked to the Joint Campaign Phases: Shaping, Deterrence, Seizing the Initiative, Dominance, Stabilization, Enabling Civil Authority

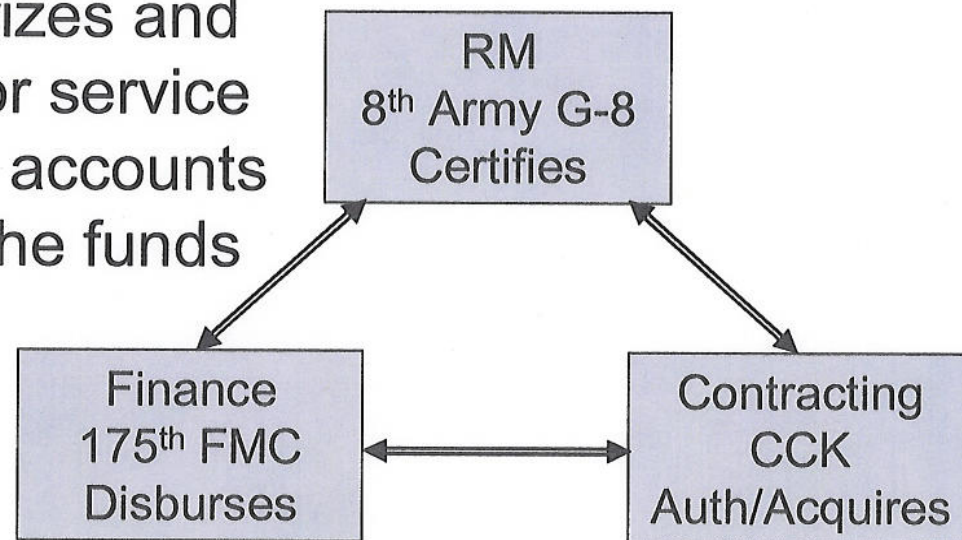




CONCEPT OF SUPPORT

175TH FMC

- Fiscal triad - commander/staff validates each requirement
 - RM certifies and obligates the funds
 - Contracting authorizes and acquires the item or service
 - Finance obligates, accounts for and disburses the funds



- Alignment
 - FMC is a doctrinal TSC asset
 - Advisor to ASCC and JTF/Theater Commander
 - ASCC retains Title 10 responsibility for Finance, Resource Management and Contracting Operations

FM1-06 "Financial Management Operations":



FUNCTIONS / SECTIONS

175TH FMC

- Liaison functions
 - USFK and 8th Army Commander
 - Defense Finance and Accounting Service (DFAS)
 - Military Banking Facility
 - Asst Sec Army (Fin Mgmt & Comptroller) (ASA(FMC))
- Sections
 - Operations
 - Internal Control / Business Process Improvement
 - Information Management
 - Accounting and Finance Policy
 - Accounting Operations (Direct & Reimbursable)
 - Travel
 - Disbursing / Cash Management
 - Central Accounting Office (Non-Appropriated Funds)



Transformation Strategy and Objectives

175TH FMC



Transformation Strategy and Objectives

175TH FMC

- **175th FMC Transformation Strategy:**

- Shape the 175th to accomplish both efforts through automation, personnel moves, and reviewing how skills, systems, and structure can be organized to maximize efficiency and effectiveness.
- Goal: Create the conditions that enable reducing the large integrated workforce to a smaller customer service representation by migrating the majority of operations to DFAS. What remains will fall under the G-8 (for example, obligation management and reconciliation) and the 176th FMCO (for example, KN pay, banking, and travel).

- **19th ESC CG approved *Realignment and Sustaining Success* strategy objectives:**

- Merge functions
- Continue to function as the FMC within USFK/JTF/8th Army
- Continue to redefine our role as a staff element
- Set conditions to relocate to Camp Humphreys and move off peninsula



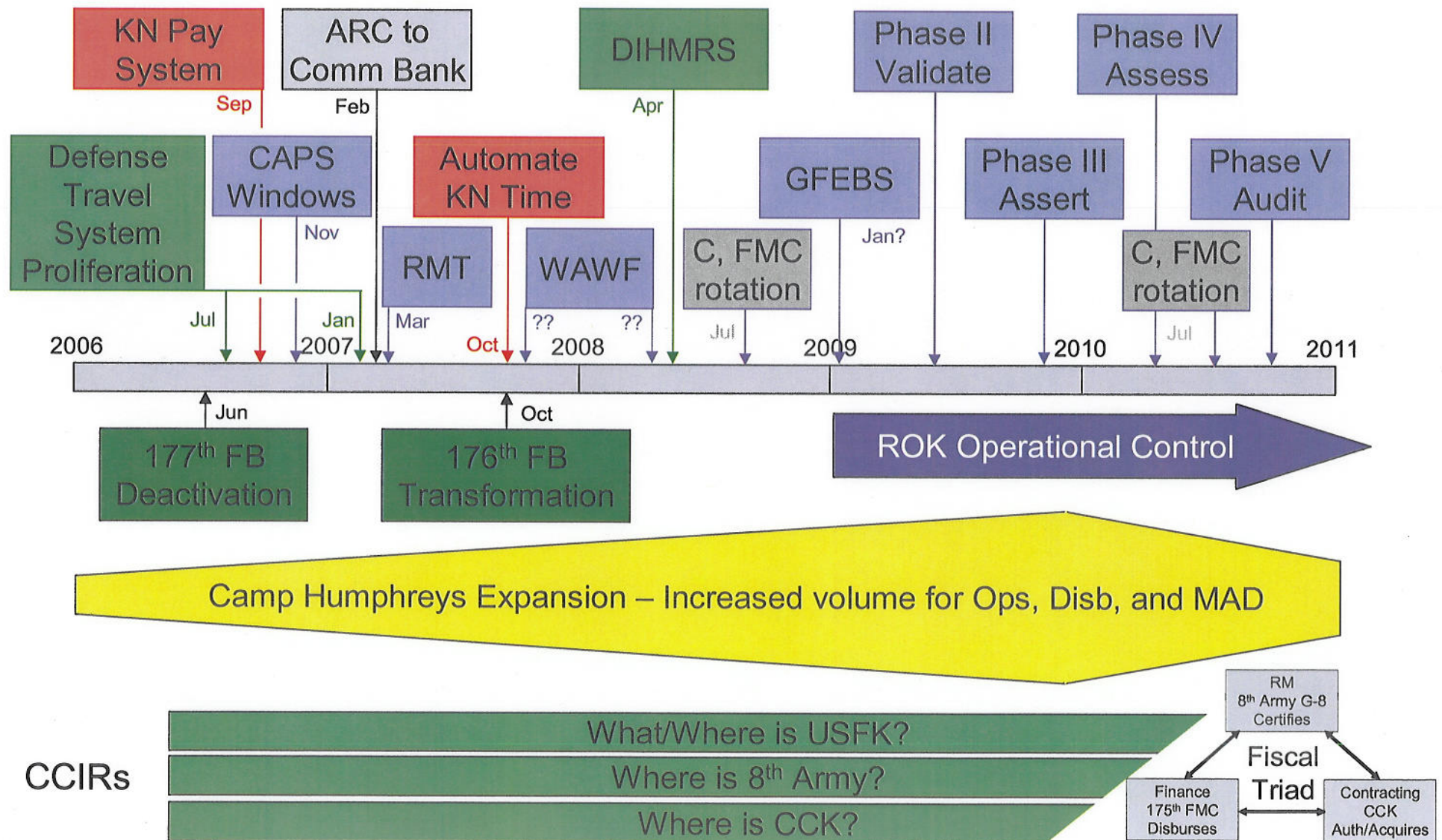
Enablers to Success Time Line

175TH FMC



Enablers to Success Time Line

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Questions???

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Suggested Reading:

- 1. US Army, FM 1-06, "Financial Management Operations"**
- 2. Resource Management, 3d Qtr 2006, "Effectively Communicating from the Top" by Major Anthony A. Gilliam**
- 3. Harvard Business School Press, "The First 90 Days: Critical Success Strategies for New Leaders at All Levels" by Michael Watkins**